

## Energy management plan Scope 3 emission

### Reduction of electricity consumption at the clients

<b>Reduction of electricity consumption of Sysmex equipment</b>			
Tasks	When	Status	Who
Make reduction opportunities more understandable	FY 15/16	Not possible	K. Mens
List the needs of end users	FY 16/17	Discussed with end users	J. Ven
Develop the campaign to end users	FY 16/17	Set up campaign by Marketing	J. Volkaert
Identify the percentage of participants	FY 18		K. Braun
Analyse the results	FY 18/19		K. Braun
Improvements based on the results	FY 19/20		K. Braun

### Reduction of fuel consumption through maintenance

<b>Cycle based maintenance</b>			
Tasks	When	Status	Who
Develop smart meters	FY 15/16 FY 16/17	In development	SEG
Conduct FY inventory of the opportunities for smart meter applications	FY 16/17	In development	K. Mens
Carry out tests with smart meters	FY 17/18	Small tests have been done	K. Mens
Integrate the system to the existing equipment	FY 18/19		K. Mens
Analyse the results	FY 19/20		K. Braun
Improvements based on the results	FY 20/21		SEG

### Chain analyse Academy:

<b>Academy</b>			
Tasks	When	Status	Who
Digitalisation trainings	FY17/18	In 2017 started with tutorials and webbased trainings for main product group	SEG / M. van Wintershoven
Sending Training booklets and material by email to customers.	FY17	In September / October 2017 sending by email	C. Jacobs
Using digital learning environment 'My Sysmex' for information about trainings and webbased trainings	FY17	Adjustment of My Sysmex in December 2017	C. Jacobs
Sustainable location for practice-oriented trainings	FY18	Renovation current location	M. van Wintershoven
Analysis of results	FY19		M. van Wintershoven
Improvements based on results	FY20		M. van Wintershoven